

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

4/19/19

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title Associate Dean of EOPS/CARE</p> <p>Unit/Classification Admin Association</p> <p>Position # MG-00012</p> <p>FTE 1.0</p> <p>Department: EOPS</p>	<p>1. What will the position do? This position will plan, organize, administer, supervise and evaluate the performance of academic and classified personnel, and direct the operations of Specially Funded Programs [(EOPS/CalWorks/CARE</p> <p>2. Current status of position? Filling a vacancy due to retirement</p> <p>3. Strategic Staffing Rationale</p> <ul style="list-style-type: none"> • Critical threshold - Essential for maintaining a critical threshold of support services for the specially funded programs. • Per EOPS/CARE guidelines position fulfills program director requirement <p>4. Budget Impact – Identify the Following:</p> <p>a. Position is included in the current budget</p> <p>b. Key code and Object code – 13355011240</p> <p>c. Fiscal Impact: Salary amount \$111,893 – MG9 Step B = \$111,893, includes benefits</p> <p>d. RAF impact (check one):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input checked="" type="checkbox"/> No impact – replacement (vacant one year or less) <input type="checkbox"/> No impact – funded by _____ Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number